



St Mary's Hampton

Church of England Primary School

UNIFORM POLICY

Reviewed by Deputy Headteacher: Spring 2026

Reported to & agreed by Local Governing Committee: April 2026

Review Frequency: Every three years

Next Review: Summer 2029

1. Aims

This policy aims to:

- Set out a uniform approach that is **affordable, smart** and **practical** for all families.
- Ensure compliance with the **Human Rights Act 1998, Equality Act 2010** and DfE statutory guidance on the **cost of school uniforms**.
- Clearly outline the expectations for pupils' uniform and appearance across the school.

2. Legal Duties and Equality Considerations

In line with the **Human Rights Act 1998** and **Equality Act 2010**, the school will:

- Avoid gender specific uniform lists
- Ensure uniform costs are equitable for all pupils
- Allow long hair, tied back for safety
- Permit religious headwear and modesty adaptations
- Consider reasonable requests for adjustments relating to protected characteristics
- Offer nonbranded alternatives wherever possible

3. Limiting the Cost of School Uniform

To ensure affordability for all families, the school will:

- Keep **compulsory branded items to a minimum**
- Offer **optional unbranded alternatives** where appropriate
- Avoid frequent uniform changes
- Provide access to a **second-hand uniform shop**
- Ensure multiple suppliers are available

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Structure of School Uniform

(Introduced from September 2026; Compulsory from September 2027)

St Mary's Hampton CE Primary school's uniform is organised into two stages:

- **Infants (Reception – Year 2)**
- **Juniors (Year 3 – Year 6)**

All items listed as *unbranded* may be purchased from any retailer.

INFANTS UNIFORM (Reception – Year 2)

Winter Uniform (Autumn and Spring terms)

Compulsory Branded Items

- St Mary's Hampton cardigan **or** V-neck sweatshirt
- St Mary's Hampton book bag

Additional Unbranded Items

- White polo shirt (school-branded optional)
- Grey pinafore, skirt, trousers, or tailored shorts
- Grey socks (no trainer socks) or grey tights
- Black flat shoes with a closed in toe (no boots, sandals, ballet/dolly shoes, or heels)
- Wellington boots for outdoor learning

Summer Uniform (Summer and Autumn Term, up to October half term)

Compulsory Branded Items

- St Mary's Hampton cardigan **or** V-neck sweatshirt
- St Mary's Hampton book bag

Additional Unbranded Items

- White polo shirt (school-branded optional)
- Light blue & white checked dress or playsuit (optional)
- Grey or white (with summer dress or playsuit) socks; no trainer socks
- Grey tailored shorts
- Black flat shoes with a closed in toe (no boots, sandals, ballet/dolly shoes, or heels)
- Wellington boots for outdoor learning

PE Kit (Infants)

Compulsory Branded Item

- St Mary's Hampton PE T-shirt

Unbranded Items

- Navy shorts
- Navy jogging bottoms or leggings
- Trainers (black or white; Velcro recommended)
- Plain non-branded white socks (no trainer socks)
- Navy sweatshirt round neck **Note:**
 - Branded PE hoodies will be **discontinued from Sept 2027**
 - Branded PE hoodies may be worn throughout **2026–27 academic year**

JUNIORS UNIFORM (Years 3–6)

Winter Uniform (Autumn and Spring terms)

Compulsory Branded Items

- St Mary's Hampton cardigan **or** V-neck sweatshirt
- St Mary's Hampton tie

Additional Unbranded Items

- White collared shirt (short or long sleeve), worn tucked in
- Grey pinafore, skirt, trousers, or tailored shorts
- Grey socks (no trainer socks) or grey tights
- Black flat shoes with a closed in toe (no boots, sandals, ballet/dolly shoes, or heels)
- Wellington boots for outdoor learning

Summer Uniform (Summer and Autumn Term, up to October half term)

Compulsory Branded Items

- St Mary's Hampton cardigan **or** V-neck sweatshirt
- St Mary's Hampton tie
 - *Tie not required on extremely hot days; school will advise on these occasions.*

Additional Unbranded Items

- White collared shirt (short or long sleeve), worn tucked in
- Light blue/white summer dress or playsuit (optional)
- Grey or white (with summer dress or playsuit) socks; no trainer socks
- Grey tailored shorts
- Black flat shoes with a closed in toe (no boots, sandals, ballet/dolly shoes, or heels)
- Wellington boots for outdoor learning

PE Kit (Juniors)

Compulsory Branded Item

- St Mary's Hampton PE T-shirt

Unbranded Items

- Navy shorts
- Navy jogging bottoms or leggings
- Trainers (black or white)
- Plain non-branded white socks (no trainer socks)
- Navy blue sweatshirt (round neck)
 - *Branded PE hoodies discontinued from September 2027*

Bag

- **From September 2026:**
 - Royal blue school-branded rucksack is **optional**
 - Children may bring a **plain navy or black rucksack**

4.2 Additional Uniform & Appearance Notes (All Year Groups)

Jewellery

- Only **small plain stud earrings** permitted
 - Must be removed or taped for PE
- No other jewellery allowed

Makeup & Nails

- No makeup or nail varnish permitted
 - Nail varnish remover may be used if needed
- False nails should not be worn.

Hair

- Hair below shoulder length must be tied back
- Accessories must be plain navy blue, white, or neutral
- Extreme hairstyles, patterns or dyes are not permitted
- Braids or extensions should be natural hair coloured.

St Mary's Branded Outdoor Fleece

- Optional
- To be worn outdoor only.

5. Expectations for the School Community

Pupils

- Must wear correct uniform every day
- Follow appearance rules

Parents/Carers

- Ensure uniform is worn correctly, clean, and labelled
- Contact the school with affordability or equality concerns

Staff

- Monitor uniform standards
- Support pupils sensitively
- Refer ongoing concerns to a senior leadership team member
- Advise parents to contact Headteacher or SENCo with adjustment requests that will be considered sympathetically.

Governors

- Ensure the policy is reviewed every 3 years
- Ensure affordability and fairness
- Oversee uniform supplier arrangements.

6. Monitoring

The policy will be reviewed in **Spring 2029**, and then every three years, by the Headteacher and approved by the Local Governing Committee.

7. Links to Other Policies

- Behaviour Policy
- Equality Information & Objectives
- Antibullying Policy
- Complaints Policy.

In faith we trust, in hope we dream, in love we flourish

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