

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Annual Report and Financial Statements**

**For the Year Ended 31 August 2021**

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
<b>Reference and administrative details</b>	<b>1 - 2</b>
<b>Trustees' report</b>	<b>3 - 9</b>
<b>Governance statement</b>	<b>10 - 14</b>
<b>Statement on regularity, propriety and compliance</b>	<b>15</b>
<b>Statement of Trustees' responsibilities</b>	<b>16</b>
<b>Independent auditors' report on the financial statements</b>	<b>17 - 20</b>
<b>Independent reporting accountant's report on regularity</b>	<b>21 - 22</b>
<b>Statement of financial activities incorporating income and expenditure account</b>	<b>23</b>
<b>Balance sheet</b>	<b>24 - 25</b>
<b>Statement of cash flows</b>	<b>26</b>
<b>Notes to the financial statements</b>	<b>27 - 54</b>

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Reference and Administrative Details**

<b>Members</b>	Revd Alan Jackson Revd Derek Winterburn London Diocesan Board for Schools Yvonne Lincoln (resigned 14 March 2021) Revd Ben Lovell
<b>Trustees</b>	Rev Ben Lovell, Chair <sup>1</sup> Robert Hodges, Vice Chair (resigned 26 November 2021) <sup>1</sup> Matthew White, Head Teacher <sup>1</sup> Paul Adams <sup>1</sup> Norma Beresford (resigned 14 November 2020) Glenn D'Sa (resigned 9 October 2020) <sup>1</sup> Benjamin Opoku (appointed 8 November 2020) Hilary Hart <sup>1</sup> Rev Alan Jackson (resigned 14 November 2020) <sup>1</sup> Vera Macrae (resigned 14 November 2020) Amy Nesbit (resigned 13 October 2020) Andrew Parish <sup>1</sup> Michele Bo Razza <sup>1</sup> Sophie Tait Nicholas Woods Jennifer Walker Timothy Stephens (appointed 25 November 2020) Alana Rowlandson (appointed 22 November 2020)  <sup>1</sup> Member of Resources Committee and Audit Committee
<b>Company registered number</b>	07956455
<b>Company name</b>	Hampton St Mary Academy Trust
<b>Registered office</b>	Diocesan House Causton Street London SW1P 4AU
<b>Principal operating office</b>	Oldfield Road Hampton TW12 2HP
<b>Company secretary</b>	Ammar Ahmed (Resigned 03/09/2021) Clare Struthers (Appointed 22/11/2021)
<b>Senior management team</b>	Matthew White, Headteacher Lucia Freeman, Deputy Headteacher (Resigned 31/08/2021) Julie Booth, School Business Manager (Resigned 23/09/2021) Amy Nesbit, Assistant Headteacher Lucy Hargreaves, Early Years, SLT (Resigned 31/12/2020)

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Reference and Administrative Details (continued)**  
**For the Year Ended 31 August 2021**

<b>Independent auditors</b>	Williams Giles Professional Services Ltd Chartered Accountants Sittingbourne Kent ME10 5BH
<b>Bankers</b>	Lloyds Bank 17 Heath Road Strawberry Hill Twickenham TW1 4AW
<b>Solicitors</b>	Winckworth Sherwood LLP Minerva House 5 Montague Close London SE1 9BB

**HAMPTON ST MARY ACADEMY TRUST**  
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**Trustees' Report**  
**For the Year Ended 31 August 2021**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 4 to 11 serving a catchment area in London Borough of Richmond upon Thames. It has a pupil capacity of 210 and had a roll of 204 in the school census on 16 January 2021.

**Structure, governance and management**

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy.

The Trustees of Hampton St Mary Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Hampton St Mary Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Method of recruitment and appointment or election of Trustees**

The Articles of Association provide for the appointment or election of Governors as follows:

- 7 Community Governors nominated by the Parochial Church Council (PCC) of St Mary's Parish Church, Hampton, including the Vicar (an ex-officio Governor);
- 1 London Diocesan Board for Schools (LDBS) representative;
- 2 elected parent Governors;
- the Headteacher (ex-officio);
- 1 elected staff Governor;
- Up to 3 co-opted Governors appointed by the governing board.

**Appointment of PCC Governor (Nov 2020 FGB):** Following the end of several PCC nominated governors' terms Tim Stephens was nominated by the PCC of St Mary Hampton for his financial experience in the charity sector

**Election of Parent Governor (November 2020 FGB):** Following the conclusion of Glenn D'Sa's term Benjamin Opoku was elected unopposed by the parent body. He brings Legal experience to the Board

**Election of Staff Governor (November 2020 FGB):** Following the conclusion of Amy Nesbitt's term Alana Rowlandson was elected unopposed by the staff body. She brings substantial teaching experience to the Board.

**HAMPTON ST MARY ACADEMY TRUST**  
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**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Structure, governance and management (continued)**

**d. Policies adopted for the induction and training of Trustees**

Given the restrictions of the COVID-19 pandemic the new governors could not meet individually with the Chair of Governors, Revd Ben Lovell, to discuss the responsibilities of the role as usual. The new governors were made aware of the statutory documents (e.g. the Governance Handbook and Keeping Children Safe in Education), as well as explaining the context of the school. In addition, the governors' code of conduct was discussed with particular focus on the need for all governors to respect the confidentiality of their discussions in meetings and to speak publicly in line with the governing board's overarching decisions (whether that be in line with their individual input to the discussion/decision or not). The Chairs of the committees of which the new governors were members, Andrew Parish (Resources Committee), Jennifer Walker (Teaching and Learning), and Sophie Tait (Personnel & Pastoral) acted as a mentor during the initial time of governing, along with the Clerk to Governors. All three governors were encouraged to attend the 'New Governors - Understanding Your Role' event facilitated by Achieving for Children (Richmond borough training provider), as well as training relevant to their expertise.

**e. Organisational structure**

The governing board operates within the parameters of the standing orders and scheme of delegation ratified at the first of its meetings each year. The scheme of delegation outlines the level of decision making. As examples, the budget for the forthcoming academic year is ratified by the whole governing board in the preceding summer term, whereas the headteacher has delegated responsibility for the appointment of all staff (teaching and support), except the Assistant Headteacher, an appointment decision that must be ratified by the whole board.

The Headteacher is the Accounting Officer for Hampton St Mary Academy Trust, a single academy trust.

Three committees, Resources, Personnel & Pastoral (P&P), and Teaching & Learning (T&L), carry out much of the work of the board, in line with the terms of reference ratified by the board at the start of the academic year.

The Resources committee, which is the Finance Committee of the school, met once each half term, with the focus alternating between site and finance, and the relevant sub committee (site or finance) reporting back on their monitoring. The Audit committee has the same membership as the Resources Committee and meets immediately after a Resource Committee meeting.

Both the P&P and the T&L committees met once each term, with the timing dependent upon the focus of their activity. Link governors, in particular SEND and safeguarding, reported back on their termly visits to the relevant committee.

The governing board, together with the leadership of the school, set the strategy for school development each year. Progress towards achieving these priorities is monitored by the appropriate committee and reported on in both the minutes of the governors' meetings and the termly headteacher's report.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Structure, governance and management (continued)**

**f. Arrangements for setting pay and remuneration of key management personnel**

The trustees of Hampton St Mary Academy Trust have delegated significant authority for the day to day running of the academy trust to the senior leadership team, comprising the Headteacher, Assistant Headteacher, SENDCo and School Business Manager. Teaching staff by the school are employed under the School Teachers' Pay and Conditions Document (STPCD) and members of the SLT are rewarded with a salary on the leadership pay scale. The whole governing board ratifies the Teachers' Pay Policy annually in the autumn term.

The Leadership Appraisal Group, comprising three non-staff governors, has been delegated by the board to conduct the headteacher's performance management with advice from an external professional (who for Hampton St Mary Academy Trust is a retired headteacher). On completion of the cycle each year, the Leadership Appraisal Group reports to the board as a confidential item on:

- The objectives set for the headteacher;
- The number of staff employed on the Leadership Pay Range that were appraised during the appraisal cycle (which was 3 for the 2019-20 academic year);
- The number of staff awarded an Incremental increase;
- The total salary cost (including on costs) for employees on the Leadership Pay Range for the previous academic year; and
- The total anticipated cost for the current academic year based on the pay rises approved.

The headteacher reports to the Personnel & Pastoral Committee, as an anonymised report, on the percentage of objectives met for all teaching staff and the increments to be awarded. This report is cross-referenced against the progress and attainment data for the academic year to ensure parity between pupil outcomes and teaching staff pay awards.

The objectives set for all staff are linked to the school development priorities, as well as aspects for development in their particular role.

**Objectives and activities**

**a. Objects and aims**

The school's object is to advance for the public benefit education in the United Kingdom, by establishing, maintaining, and carrying on, managing and developing a school with a designated Church of England religious character. This includes offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England, having regard to the advice of the LDBS.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Objectives and activities (continued)**

**b. Objectives, strategies and activities**

The targets of the school development plan form the main objectives for St Mary's Hampton Church of England primary school:

- To ensure consistently high-quality opportunities for pupils in all year groups, especially the most able pupils, to apply their mathematical learning and improve their reasoning skills
- Through effective Subject Leadership and curriculum provision, to enable pupils to make the same progress in foundation subjects as they do in reading, writing and mathematics
- To develop an effective assessment system to monitor progress and attainment in subjects other than Maths and English
- To continue to promote high expectations in terms of the accuracy and quality of pupils' writing in their subject books as their English books, in order to demonstrate good or better progress and attainment for all children across the curriculum
- To continue to improve the quality of the learning environment across the school
- To continue to develop an effective communication culture across the school

The headteacher reported on the school's strategy for achieving these priorities termly and in detail to the relevant committee of the board. For example, each development target was assigned to a governance committee and formed part of the agenda for every meeting.

**c. Public benefit**

The directors have referred to the Charity Commission guidance on public benefit when reviewing the company's objectives and aims and planning future activities and consider that the company's aims are for the public benefit.

Hampton St Mary Academy Trust works with St Mary's Church Hampton to serve the local community.

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.



**HAMPTON ST MARY ACADEMY TRUST**  
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**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

Ofsted Inspection Outcome: In May 2019, Ofsted conducted a short inspection, the outcome of which was that the school continued to be judged as good. Key findings were that: 'the leadership team has maintained a good quality of education since the last inspection', and 'the headteacher, deputy headteacher and governing board has worked with determination and commitment to make sure the school continues to move forward'. As a Church of England school, it is significant to note that Her Majesty's Inspector recognised that 'staff understand the school's 'mind, body and spirit' vision for the school', with 'all aspects of the school's work' demonstrating 'the drive to respond fully to the 'academic, social, spiritual and emotional needs of the pupils'. Her Majesty's Inspector also recognised that 'the school is inclusive where pupils feel valued. Pupils flourish both socially and academically and are a credit to the school'.

In 2020-21 the school continued to be significantly impacted by the global COVID-19 pandemic. The school focussed on the creating a safe environment for all to use, catch up interventions for Children who had been most effected by the pandemic and the mental wellbeing of the whole school community.

**Statutory Assessment Outcomes:**

Due to the ongoing COVID-19 pandemic, the school has no outcomes data from the 2020-21 academic year. This has informed the school's development plan for 2021-22, which will focus on the following key areas:

- To continue to develop a comprehensive staff wellbeing programme and embed a positive communication culture across the school
- To develop a school-wide strategy to provide clear and consistent feedback for all children which impacts learning and accelerates progress and attainment
- To develop a school-wide behaviour policy aimed not just at fostering good outward behaviour and conduct but inspiring lifelong moral, spiritual, social and ethical understanding
- To successfully implement the new early reading and Phonics scheme across the school
- Implement new 'Power Maths' scheme to ensure consistently high-quality opportunities for pupils in all year groups, especially the most able pupils, to apply their mathematical learning and improve their reasoning skills
- To clearly define the mission, vision, values and strategy of the school and communicate these appropriately to all stakeholders.

**Staffing Changes:**

At the end of the Autumn term, our Year 1 class teacher and phase leader moved on from the school. We created a job share in Year 2 with a temporary (uncontracted) teacher and made a part time position permanent in order to fill the gap in Year 1.

**Pupil Attendance Data:** Throughout the year, pupil attendance was consistently above 96%

**Pupil Recruitment Data:** Children have left and joined the school across the year, resulting in a slight increase in the overall school roll by the end of the academic year (207). The school has therefore had very limited pupil vacancies across the year, which is particularly positive bearing in mind the lower birth rates for the lower year groups at the school.

**b. Going concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**HAMPTON ST MARY ACADEMY TRUST**  
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**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Strategic report (continued)**

**Financial review**

**a. Reserves policy**

The Trust had net (outgoing) / incoming resources of £(193,622) (2020: £(68,396)) before a revaluation loss of £62,000 (2020 loss of £38,000) on pension schemes; this included a deficit of £50,878 (2020: surplus of £49,598) on free reserves.

Hampton St Mary Academy Trust aims to build up unrestricted reserves to the value of one month's operating costs, with the view to this becoming three months' operating costs so as to be able to respond to unforeseen items of expenditure which may arise from time to time. At 31 August 2021, the unrestricted reserves were £128,396 (2020 - £150,705)

**b. Investment policy**

During the 2020-21 academic year the reserve funds were held in a fixed 32 day notice account, which paid higher interest rates than our current account.

The value of reserves as at 31 August 2021 excluding restricted fixed asset reserves and the pension deficit reserve was £128,396 (2020: £179,274), which meant that sufficient funds were available to the Trust at short notice.

**c. Principal risks and uncertainties**

The board maintains a risk register, which is reviewed at its FGB and committee meetings termly.

The principle risks identified:

**Revenue budget.** Year-on-year, funding will remain fairly static but staffing costs increasing. Therefore, the Trust is reviewing the 3-5 year financial plan and look to raise money and cut costs. COVID-19 has impacted both costs and cut rental revenues.

**COVID-19 impact on attainment:** Impact of Lost Learning on Potentially Widening Attainment Gaps. Not all children have made the expected levels of progress during the partial closure. The trust will ensure assessments and interventions in future years will counter this.

**Health and Safety,** specifically staffroom drainage not working efficiently & sporadically blocking. Also, it could have a high financial risk as it could be costly to rectify.

**Staff Wellbeing:** Governors and SLT recognise that a long-term sickness absence would place undue pressure on the whole staff team, and therefore the overall school performance. This has been particularly pronounced during the COVID-19 pandemic. Wellbeing training has been provided to heighten awareness amongst the staff team. A 'long-hours' culture not encouraged. Sarah Creegan will stay in her role until Autumn 2022.

Specific risk assessments were also developed in response to COVID-19 and reviewed regularly.

**Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees. The principle means of fundraising was asking parents to support the school development fund.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Trustees' Report (continued)**  
**For the Year Ended 31 August 2021**

**Plans for future periods**

The future plans for this coming year have been influenced by responding to the global pandemic. The development of a long term vision that was starting in Spring 2020 has been paused.

The School Development Priorities for the academic year 2021-2022 are:

- To continue to develop a comprehensive staff wellbeing programme and embed a positive communication culture across the school
- To develop a school-wide strategy to provide clear and consistent feedback for all children which impacts learning and accelerates progress and attainment
- To develop a school-wide behaviour policy aimed not just at fostering good outward behaviour and conduct but inspiring lifelong moral, spiritual, social and ethical understanding
- To successfully implement the new early reading and Phonics scheme across the school
- Implement new 'Power Maths' scheme to ensure consistently high-quality opportunities for pupils in all year groups, especially the most able pupils, to apply their mathematical learning and improve their reasoning skills
- To clearly define the mission, vision, values and strategy of the school and communicate these appropriately to all stakeholders.

**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Auditors**

The auditors, Williams Giles Professional Services Ltd, have indicated their willingness to continue in office. The Trustees will propose a motion re-appointing the auditors at a meeting of the Resources Committee.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 16 December 2021 and signed on its behalf by:



**Ben Lovell**  
Chair of Trustees



**Matthew White**  
Accounting Officer

**HAMPTON ST MARY ACADEMY TRUST**  
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**Governance Statement**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Hampton St Mary Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hampton St Mary Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Rev Ben Lovell, Chair	6	6
Robert Hodges, Vice Chair	5	6
Matthew White, Head Teacher	5	6
Paul Adams	6	6
Norma Beresford	0	1
Glenn D'Sa	0	1
Hilary Hart	6	6
Rev Alan Jackson	1	1
Vera Macrae	1	1
Amy Nesbit	1	1
Alana Rowlandson	4	5
Benjamin Opoku	5	5
Andrew Parish	6	6
Michele Bo Razza	6	6
Timothy Stephens	5	5
Sophie Tait	5	6
Jennifer Walker	5	6
Nicholas Woods	6	6

At the beginning of the academic year Rev'd Ben Lovell was re-elected as Chair and Robert Hodges was re-elected Vice Chair. The majority of the committee chairs remained the same with the exception being Jennifer Walker becoming chair of the Teaching and Learning Committee

Two elected governors reached the end of the term; Amy Nesbit (Staff) and Glenn D'Sa (Parent). Nominations for both these vacancies only elicited single nominations, therefore Benjamin Opoku (Parent) and Alana Rowlandson (Staff) were elected unopposed. Three PCC governors came to the end of their term and St Mary Hampton PCC nominated Timothy Stephens as a governor who, as a church treasurer, brings experience of finances. COVID-19 caused significant trouble in recruiting new governors.

The feedback from the governors' individual self evaluation for the 2020-21 academic year was reported to the October 2020 FGB meeting. This demonstrated the broad range of skills governors brought to the board, which were mainly being utilised effectively.

As was piloted the 2019-20 academic year, in addition to the statutory roles, each school development target was assigned to a committee to provide a clear focus for monitoring and challenge. At each committee meeting, a governor visit would be organised. Governors also identified the importance of focussing on strategy, rather than becoming involved in operational matters. With the school now having the full cohort of classes and plans in place for there to be an appropriate staffing structure to meet the school's needs, governors identified that their 375 year strategy for the school should be developed. This process of developing a 3-5 year strategy has continued, albeit slowly as the school responds to the COVID-19 pandemic.

The board invited the LDBS head of HR, Terri Patterson, to provide a training session on formal processes which governors might need to engage with.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**Governance (continued)**

During the year, the full governing board met formally on six occasions and one of these was primarily a training session.

The Resources committee has responsibility for financial oversight, and this is the focus of their meetings in the second half of each term. In addition, the finance sub-committee, comprising the chair of Resources committee, Andrew Parish, and Tim Stephens, finance link governor, had oversight of management accounts during the year.

The Resources Committee is a sub-committee of the main board of Trustees. The Finance sub-committee, led by Tim Stephens, monitored the budget and worked to improve financial reporting. The Site sub-committee, led by Michele Razza, identified, costed and prioritised site items to create a site development plan, and ensured Health and Safety items were identified and addressed. The resources committee acts as the audit committee under the terms of the EFSA Academies Financial Handbook

Attendance during the year at resource committee meetings was as follows:

Trustee	Meetings attended	Out of a possible
Rev Ben Lovell	6	6
Robert Hodges	6	6
Matthew White (Head)	6	6
Paul Adams	3	6
Hilary Hart	5	6
Benjamin Opoku	2	5
Andrew Parish (Chair)	6	6
Michele Bo Razza	5	6
Timothy Stephens	4	5

**Review of value for money**

As accounting officer, the headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by:

Appointing a School Business Manager. This has allowed the school to take full control of its own financial management and reporting, increase lettings income and explore further commercial opportunities to supplement the school's budget.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hampton St Mary Academy Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to engage a responsible officer, Michael Spraggs to provide a scrutiny audit of the school.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks scheduled to be carried out in the current period included:

- Fixed asset
- Banking & cash
- Income & expenditure
- Age of School Building

Due to the current pandemic the internal auditor's role was performed by the responsible officer who reviewed banking & cash and the purchasing process.

The responsible officer completed checks on banking & cash and the purchasing process as planned and no issues were found. The academy trust will instruct Moore Kingston Smith LLP to check the payroll and reconciliation process in their schedule of work for 2021/22.

On an annual basis, the auditor reports to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

**HAMPTON ST MARY ACADEMY TRUST**  
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**Governance Statement (continued)**

**Review of effectiveness**

As accounting officer, the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 16 December 2021 and signed on their behalf by:



**Ben Lovell**  
Chair of Trustees



**Matthew White**  
Accounting Officer



**HAMPTON ST MARY ACADEMY TRUST**  
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**Statement on Regularity, Propriety and Compliance**

As accounting officer of Hampton St Mary Academy Trust I have considered my responsibility to notify the Academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



**Matthew White**  
Accounting Officer  
Date: 16 December 2021

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Statement of Trustees' responsibilities**  
**For the Year Ended 31 August 2021**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 16 December 2021 and signed on its behalf by:



**Rev Ben Lovell**  
Chair of Trustees

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Independent Auditors' Report on the financial statements to the Members of Hampton St Mary Academy Trust**

**Opinion**

We have audited the financial statements of Hampton St Mary Academy Trust (the 'academy') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Independent Auditors' Report on the financial statements to the Members of Hampton St Mary Academy Trust (continued)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Independent Auditors' Report on the financial statements to the Members of Hampton St Mary Academy Trust (continued)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs (UK), exercise professional judgement and maintain professional scepticism through the audit. We also:

1. Assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud may occur.
2. Held discussions with the client regarding their policies and procedures on compliance with laws and regulations.
3. Held discussions with the client regarding their policies and procedures on fraud risks, including knowledge of any actual suspected or alleged fraud.

We consider the entity's controls effective in identifying fraud. We do not consider there to be significant difficulty in detecting irregularities.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**HAMPTON ST MARY ACADEMY TRUST**

**(A company limited by guarantee)**

**Independent Auditors' Report on the financial statements to the Members of Hampton St Mary Academy Trust (continued)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Alastair Crawford FCA (Senior statutory auditor)**

for and on behalf of

**Williams Giles Professional Services Ltd**

Chartered Accountants

Statutory Auditors

Sittingbourne

Kent

ME10 5BH

Date: 20 December 2021

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Hampton St Mary Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 3 June 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hampton St Mary Academy Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hampton St Mary Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hampton St Mary Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hampton St Mary Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Hampton St Mary Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Hampton St Mary Academy Trust's funding agreement with the Secretary of State for Education dated 28 March 2013 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:


- An assessment of the risk of material misstatement and irregularity
- Testing and review of areas identified through risk assessment including enquiry, inspection and review, observation and re-performance
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime
- Consideration of evidence obtained through the work performed as part of our audit in order to support the regularity conclusion

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Hampton St Mary Academy Trust and the Education & Skills Funding Agency (continued)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Williams Giles Professional Services Ltd**  
Reporting Accountant  
Chartered Accountants  
Sittingbourne

Date: 20 December 2021



**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Statement of financial activities (incorporating income and expenditure account)**  
**For the Year Ended 31 August 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	As restated Total funds 2020 £
<b>Income from:</b>						
Donations and capital grants	3	5,056	-	10,130	15,186	15,215
Other trading activities		16,636	36,372	-	53,008	54,942
Investments	6	87	-	-	87	724
Charitable activities		-	1,121,366	-	1,121,366	1,103,837
<b>Total income</b>		<b>21,779</b>	<b>1,157,738</b>	<b>10,130</b>	<b>1,189,647</b>	<b>1,174,718</b>
<b>Expenditure on:</b>						
Charitable activities		4,773	1,292,490	86,006	1,383,269	1,243,114
<b>Total expenditure</b>		<b>4,773</b>	<b>1,292,490</b>	<b>86,006</b>	<b>1,383,269</b>	<b>1,243,114</b>
<b>Net income/(expenditure)</b>		<b>17,006</b>	<b>(134,752)</b>	<b>(75,876)</b>	<b>(193,622)</b>	<b>(68,396)</b>
Transfers between funds	17	(39,315)	35,183	4,132	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(22,309)</b>	<b>(99,569)</b>	<b>(71,744)</b>	<b>(193,622)</b>	<b>(68,396)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	23	-	(62,000)	-	(62,000)	(38,000)
<b>Net movement in funds</b>		<b>(22,309)</b>	<b>(161,569)</b>	<b>(71,744)</b>	<b>(255,622)</b>	<b>(106,396)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		150,705	(256,431)	1,740,878	1,635,152	1,741,548
Net movement in funds		(22,309)	(161,569)	(71,744)	(255,622)	(106,396)
<b>Total funds carried forward</b>		<b>128,396</b>	<b>(418,000)</b>	<b>1,669,134</b>	<b>1,379,530</b>	<b>1,635,152</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 54 form part of these financial statements.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**  
**Registered number: 07956455**

**Balance Sheet**  
**As at 31 August 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	14	1,669,134	1,740,878
		<u>1,669,134</u>	<u>1,740,878</u>
<b>Current assets</b>			
Debtors	15	33,814	42,183
Cash at bank and in hand		173,933	235,842
		<u>207,747</u>	<u>278,025</u>
Creditors: amounts falling due within one year	16	(79,351)	(98,751)
<b>Net current assets</b>		128,396	179,274
<b>Total assets less current liabilities</b>		<u>1,797,530</u>	<u>1,920,152</u>
<b>Net assets excluding pension liability</b>		1,797,530	1,920,152
Defined benefit pension scheme liability	23	(418,000)	(285,000)
<b>Total net assets</b>		<u>1,379,530</u>	<u>1,635,152</u>

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**  
**Registered number: 07956455**

**Balance Sheet (continued)**  
**As at 31 August 2021**

	Note	2021 £	2020 £
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	17	1,669,134	1,740,878
Restricted income funds	17	-	28,569
Restricted funds excluding pension asset	17	1,669,134	1,769,447
Pension reserve	17	(418,000)	(285,000)
<b>Total restricted funds</b>	17	1,251,134	1,484,447
<b>Unrestricted income funds</b>	17	128,396	150,705
<b>Total funds</b>		1,379,530	1,635,152

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 23 to 54 were approved by the Trustees, and authorised for issue on 16 December 2021 and are signed on their behalf, by:



**Rev Ben Lovell**  
Chair of Trustees



**Matthew White**  
Accounting Officer

The notes on pages 27 to 54 form part of these financial statements.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Statement of Cash Flows**  
**For the Year Ended 31 August 2021**

	<b>Note</b>	<b>2021 £</b>	<b>2020 £</b>
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	19	(57,864)	48,153
<b>Cash flows from investing activities</b>	20	(4,045)	(9,237)
<b>Change in cash and cash equivalents in the year</b>		(61,909)	38,916
Cash and cash equivalents at the beginning of the year		235,842	196,926
<b>Cash and cash equivalents at the end of the year</b>	21, 22	<u>173,933</u>	<u>235,842</u>

The notes on pages 27 to 54 from part of these financial statements

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**1. General information**

Hampton St Mary Academy Trust is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Diocesan House, Causton Street, London, SW1P 2AU. The principal activity of the academy trust is to provide a primary education for pupils that satisfies the requirements of the Education Act 2002.

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Hampton St Mary Academy Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling rounded to the nearest pound.

**2.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**2. Accounting policies (continued)**

**2.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

- **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**2. Accounting policies (continued)**

**2.5 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Long-term leasehold property	-	2% straight line basis
Furniture and equipment	-	20% straight line basis
Computer equipment	-	20% straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**2.6 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.8 Liabilities**

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**2. Accounting policies (continued)**

**2.9 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**2.10 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.11 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension



**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**2. Accounting policies (continued)**

**2.11 Pensions (continued)**

Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

**2.12 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**2. Accounting policies (continued)**

**2.13 Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property, plant and equipment, and note 2.5 for the useful economic lives for each class of assets.

Multi-employer defined benefit pension scheme

Certain employees participate in a multi-employer defined benefit pension scheme with other Academy Trusts in the region. In the judgement of the governors, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 23 for further details.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**3. Income from donations and capital grants**

	<b>Unrestricted funds 2021 £</b>	<b>Restricted fixed asset funds 2021 £</b>	<b>Total funds 2021 £</b>	<i>As restated Total funds 2020 £</i>
Donations	5,056	3,812	8,868	3,501
Capital Grants	-	6,318	6,318	11,714
	<u>5,056</u>	<u>10,130</u>	<u>15,186</u>	<u>15,215</u>
<i>Total 2020 as restated</i>	<u>3,501</u>	<u>11,714</u>	<u>15,215</u>	

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**4. Funding for the Academy's school's educational operations**

	<b>Restricted funds 2021 £</b>	<b>Total funds 2021 £</b>	<i>As restated Total funds 2020 £</i>
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	886,720	886,720	883,007
Other DfE/ESFA grants			
Pupil Premium	41,888	41,888	40,272
Teachers Pension Grant	29,961	29,961	30,265
Teachers Pay Grant	10,604	10,604	10,712
UIFSM	35,352	35,352	34,396
PE & Sports	17,760	17,760	17,460
Rates Reclaim	3,251	3,251	3,451
Start Up Grants	-	-	7,500
	<hr/> 1,025,536	<hr/> 1,025,536	<hr/> 1,027,063
<b>Other Government grants</b>			
Special Educational Projects	75,670	75,670	72,774
	<hr/> 75,670	<hr/> 75,670	<hr/> 72,774
<b>Other income from the Academy's school's educational operations</b>	4,000	4,000	4,000
<b>COVID-19 additional funding (DfE/ESFA)</b>			
Catch-up Premium	16,160	16,160	-
	<hr/> 16,160	<hr/> 16,160	<hr/> -
	<hr/> 1,121,366	<hr/> 1,121,366	<hr/> 1,103,837
<b>Total 2020 as restated</b>	<hr/> <b>1,103,837</b>	<hr/> <b>1,103,837</b>	

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy's funding for Teachers Pension Grant, Teachers Pay Grant, PE & Sports Grant and Rates Reclaim is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy received £16k of funding for catch-up premium and costs incurred in respect of this funding totalled £16k.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**5. Income from other trading activities**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Hire of Facilities	14,455	-	14,455	12,147
Club Income	-	-	-	1,820
Catering Income	-	24,640	24,640	26,538
Other income	2,181	-	2,181	6,330
Trip Income	-	11,732	11,732	8,107
	<u>16,636</u>	<u>36,372</u>	<u>53,008</u>	<u>54,942</u>
<i>Total 2020</i>	<u>18,477</u>	<u>36,465</u>	<u>54,942</u>	

**6. Investment income**

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank Interest	87	87	724
	<u>87</u>	<u>87</u>	<u>724</u>
<i>Total 2020</i>	<u>724</u>	<u>724</u>	

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**7. Expenditure**

	<b>Staff Costs 2021 £</b>	<b>Premises 2021 £</b>	<b>Other 2021 £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
School's educational operations:					
Direct costs	708,375	-	93,989	802,364	688,339
Allocated support costs	222,404	91,335	267,166	580,905	554,775
	<u>930,779</u>	<u>91,335</u>	<u>361,155</u>	<u>1,383,269</u>	<u>1,243,114</u>
<i>Total 2020</i>	<u>805,568</u>	<u>73,154</u>	<u>364,392</u>	<u>1,243,114</u>	

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2021 £</b>	<b>Support costs 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
School's educational operations	<u>802,364</u>	<u>580,905</u>	<u>1,383,269</u>	<u>1,243,114</u>
<i>Total 2020</i>	<u>688,339</u>	<u>554,775</u>	<u>1,243,114</u>	

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>School's educational operations 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Staff costs	632,127	632,127	600,543
Educational supplies	85,614	85,614	51,342
Staff development	7,214	7,214	3,952
Other direct costs	1,161	1,161	9,657
Agency supply	48,597	48,597	22,845
Severance payments	27,651	27,651	-
	<u>802,364</u>	<u>802,364</u>	<u>688,339</u>
<i>Total 2020</i>	<u>688,339</u>	<u>688,339</u>	

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>School's educational operations 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
LGPS Costs	4,000	4,000	3,000
Staff costs	179,268	179,268	168,295
Depreciation	86,006	86,006	77,669
Maintenance of premises and equipment	29,607	29,607	27,576
Cleaning	29,049	29,049	25,828
Rent and rates	3,793	3,793	7,304
Energy costs	14,095	14,095	13,008
Insurance	3,744	3,744	3,672
Security and transport	1,419	1,419	4,855
Catering	63,114	63,114	53,476
Bank interest and charges	-	-	82
Other support costs	17,269	17,269	24,684
Agency supply	43,136	43,136	13,885
Computer costs	21,097	21,097	22,639
Postage and printing	2,217	2,217	6,679
Professional fees	56,228	56,228	65,661
Governance costs	26,863	26,863	36,462
	<u>580,905</u>	<u>580,905</u>	<u>554,775</u>
<i>Total 2020</i>	<u>554,775</u>	<u>554,775</u>	

**9. Analysis of specific expenses**

Included within expenditure are the following transactions:

	<b>Total £</b>	<b>Individual items above £5,000 Amount £</b>	<b>Reason</b>
Compensation payments	15,915	6,420	Staff restructuring
		9,495	Staff restructuring



**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**10. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Depreciation of tangible fixed assets	86,006	65,282
Fees paid to auditors for:		
- audit	6,400	6,400
- other services	2,175	3,875
	<u>88,581</u>	<u>75,557</u>

**11. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	563,643	550,807
Social security costs	57,955	52,346
Pension costs	189,797	165,685
	<u>811,395</u>	<u>768,838</u>
Agency staff costs	91,733	36,730
Staff restructuring costs	27,651	-
	<u>930,779</u>	<u>805,568</u>

Staff restructuring costs comprise:

	2021 £	2020 £
Severance payments	15,915	-
Other restructuring costs	11,736	-
	<u>27,651</u>	<u>-</u>

**b. Non-statutory/non-contractual staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £15,915 (2020 - £nil). Individually, the payments were £9,495 and £6,420.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**11. Staff (continued)**

**c. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2021 No.</b>	<b>2020 No.</b>
Teachers	8	8
Administration and support	10	12
Management	2	2
	<u>20</u>	<u>22</u>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2021 No.</b>	<b>2020 No.</b>
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	<u>1</u>	<u>5</u>

**e. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £272,123 (2020: £228,995).

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
Matthew White	Remuneration	70,000 - 75,000	60,000 - 65,000
	Pension contributions paid	15,000 - 20,000	10,000 - 15,000
Amy Nesbitt (resigned 13 October 2020)	Remuneration	5,000 - 10,000	45,000 - 50,000
	Pension contributions paid	0 - 5,000	10,000 - 15,000
Alana Rowlandson (appointed 23 November 2020)	Remuneration	45,000 - 50,000	-
	Pension contributions paid	10,000 - 15,000	-

During the year ended 31 August 2021, expenses totalling £111 were reimbursed or paid directly to 1 Trustee (2020 - £NIL). Two separate transactions paid to Alana Rowlandson for reimbursement of expenses during the year.

**13. Trustees' and Officers' insurance**

The Academy has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**14. Tangible fixed assets**

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2020	1,889,060	173,877	166,182	2,229,119
Additions	7,495	-	6,767	14,262
At 31 August 2021	1,896,555	173,877	172,949	2,243,381
<b>Depreciation</b>				
At 1 September 2020	224,138	136,924	127,179	488,241
Charge for the year	37,931	20,944	27,131	86,006
At 31 August 2021	262,069	157,868	154,310	574,247
<b>Net book value</b>				
At 31 August 2021	1,634,486	16,009	18,639	1,669,134
At 31 August 2020	1,664,922	36,953	39,003	1,740,878

**15. Debtors**

	2021 £	2020 £
<b>Due within one year</b>		
Trade debtors	1,085	4,796
VAT recoverable	5,657	14,517
Prepayments and accrued income	27,072	22,870
	33,814	42,183

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**16. Creditors: Amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	7,335	35,463
Other taxation and social security	19,055	12,836
Other creditors	10,675	10,099
Accruals and deferred income	42,286	40,353
	<u>79,351</u>	<u>98,751</u>
	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Deferred income at 1 September 2020	18,803	19,704
Resources deferred during the year	23,630	18,803
Amounts released from previous periods	(18,803)	(19,704)
	<u>23,630</u>	<u>18,803</u>

Deferred income relates to Universal Free School Meal and school trip income received in advance for the next financial year.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**17. Statement of funds**

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<b>Unrestricted funds</b>						
Unrestricted funds	150,705	21,779	(4,773)	(39,315)	-	128,396
<b>Restricted general funds</b>						
General Annual Grant (GAG)	28,569	880,178	(943,930)	35,183	-	-
Pupil Premium	-	41,888	(41,888)	-	-	-
Teachers Pension Grant	-	29,961	(29,961)	-	-	-
Teachers Pay Grant	-	10,604	(10,604)	-	-	-
UIFSM	-	35,352	(35,352)	-	-	-
PE & Sports	-	17,760	(17,760)	-	-	-
Rates Reclaim	-	3,251	(3,251)	-	-	-
COVID Income	-	16,160	(16,160)	-	-	-
SEN Funding	-	75,670	(75,670)	-	-	-
Other Restricted funds	-	46,914	(46,914)	-	-	-
Pension reserve	(285,000)	-	(71,000)	-	(62,000)	(418,000)
	(256,431)	1,157,738	(1,292,490)	35,183	(62,000)	(418,000)

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**17. Statement of funds (continued)**

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<b>Restricted fixed asset funds</b>						
Assets held for depreciation	1,740,878	-	(86,006)	14,262	-	1,669,134
DfE/ESFA Capital Grants	-	6,318	-	(6,318)	-	-
Capital Donations	-	3,812	-	(3,812)	-	-
	<u>1,740,878</u>	<u>10,130</u>	<u>(86,006)</u>	<u>4,132</u>	<u>-</u>	<u>1,669,134</u>
<b>Total Restricted funds</b>	<u>1,484,447</u>	<u>1,167,868</u>	<u>(1,378,496)</u>	<u>39,315</u>	<u>(62,000)</u>	<u>1,251,134</u>
<b>Total funds</b>	<u>1,635,152</u>	<u>1,189,647</u>	<u>(1,383,269)</u>	<u>-</u>	<u>(62,000)</u>	<u>1,379,530</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the Academy Trust via the Education Skills and Funding Agency by the Department for Education. The General Annual Grant Fund has been set up because the GAG must be used for the normal running costs of the academies.

Other DfE/ESFA grants represents grants provided for specific purposes.

The Devolved Formula Capital fund represents the restricted devolved capital income awarded to the Trust and the relevant restricted expenditure recorded against this.

The LGPS deficit fund represents the separately identifiable pension scheme deficit inherited from the local authority upon conversion to Academy Trust status, and through which all the pension scheme movements are recognised.

The restricted fixed asset fund represents assets which were donated upon conversion to academy status, and the value of fixed assets purchased since conversion including depreciation to the balance sheet date.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**17. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2020 £</i>
<b>Unrestricted funds</b>						
Unrestricted funds	129,676	26,702	(5,673)	-	-	150,705
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	883,007	(844,477)	(9,961)	-	28,569
Pupil Premium	-	40,272	(40,272)	-	-	-
Teachers Pension Grant	-	30,265	(30,265)	-	-	-
Teachers Pay Grant	-	10,712	(10,712)	-	-	-
UIFSM	-	34,396	(34,396)	-	-	-
PE & Sports	-	17,460	(17,460)	-	-	-
Rates Reclaim	-	3,451	(3,451)	-	-	-
Start up Grants	-	7,500	(7,500)	-	-	-
SEN Funding	-	72,774	(72,774)	-	-	-
Other Restricted funds	-	36,465	(36,465)	-	-	-
Pension reserve	(185,000)	-	(62,000)	-	(38,000)	(285,000)
	(185,000)	1,136,302	(1,159,772)	(9,961)	(38,000)	(256,431)



**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**17. Statement of funds (continued)**

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
<b>Restricted fixed asset funds</b>						
Assets held for depreciation	1,796,872	-	(77,669)	21,675	-	1,740,878
DfE/ESFA Capital Grants	-	11,714	-	(11,714)	-	-
	<u>1,796,872</u>	<u>11,714</u>	<u>(77,669)</u>	<u>9,961</u>	<u>-</u>	<u>1,740,878</u>
<b>Total Restricted funds</b>	<u>1,611,872</u>	<u>1,148,016</u>	<u>(1,237,441)</u>	<u>-</u>	<u>(38,000)</u>	<u>1,484,447</u>
<b>Total funds</b>	<u>1,741,548</u>	<u>1,174,718</u>	<u>(1,243,114)</u>	<u>-</u>	<u>(38,000)</u>	<u>1,635,152</u>

**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	1,669,134	1,669,134
Current assets	128,396	79,351	-	207,747
Creditors due within one year	-	(79,351)	-	(79,351)
Provisions for liabilities and charges	-	(418,000)	-	(418,000)
<b>Total</b>	<u>128,396</u>	<u>(418,000)</u>	<u>1,669,134</u>	<u>1,379,530</u>

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**18. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Restricted fixed asset funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	-	-	1,740,878	1,740,878
Current assets	150,705	127,320	-	278,025
Creditors due within one year	-	(98,751)	-	(98,751)
Provisions for liabilities and charges	-	(285,000)	-	(285,000)
<b>Total</b>	<b>150,705</b>	<b>(256,431)</b>	<b>1,740,878</b>	<b>1,635,152</b>

**19. Reconciliation of net expenditure to net cash flow from operating activities**

	<b>2021 £</b>	<b>2020 £</b>
Net expenditure for the year (as per Statement of financial activities)	(193,622)	(68,396)
<b>Adjustments for:</b>		
Depreciation	86,006	77,669
Capital grants from DfE and other capital income	(10,130)	(11,714)
Interest receivable	(87)	(724)
Defined benefit pension scheme movement	71,000	62,000
Decrease/(increase) in debtors	8,369	(2,969)
Decrease in creditors	(19,400)	(7,713)
<b>Net cash (used in)/provided by operating activities</b>	<b>(57,864)</b>	<b>48,153</b>

**20. Cash flows from investing activities**

	<b>2021 £</b>	<b>2020 £</b>
Dividends, interest and rents from investments	87	724
Purchase of tangible fixed assets	(14,262)	(21,675)
Capital grants from DfE Group	6,318	11,714
Capital funding received from sponsors and others	3,812	-
<b>Net cash used in investing activities</b>	<b>(4,045)</b>	<b>(9,237)</b>

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**21. Analysis of cash and cash equivalents**

	2021 £	2020 £
Cash in hand and at bank	173,933	235,842
<b>Total cash and cash equivalents</b>	<b>173,933</b>	<b>235,842</b>

**22. Analysis of changes in net debt**

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	235,842	(61,909)	173,933
	<b>235,842</b>	<b>(61,909)</b>	<b>173,933</b>

**23. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wandsworth Council Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £10,675 were payable to the schemes at 31 August 2021 (2020 - £10,099) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**23. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £86,603 (2020 - £78,295).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £48,000 (2020 - £43,000), of which employer's contributions totalled £36,000 (2020 - £32,000) and employees' contributions totalled £ 12,000 (2020 - £11,000). The agreed contribution rates for future years are 20.7 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**23. Pension commitments (continued)**

**Principal actuarial assumptions**

	<b>2021</b>	<b>2020</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	3.85	3.2
Rate of increase for pensions in payment/inflation	2.85	2.2
Discount rate for scheme liabilities	1.7	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2021</b>	<b>2020</b>
	<b>Years</b>	<b>Years</b>
<i>Retiring today</i>		
Males	21.6	21.8
Females	24.4	24.4
<i>Retiring in 20 years</i>		
Males	22.9	23.2
Females	25.7	25.9

**Sensitivity analysis**

	<b>2021</b>	<b>2020</b>
	<b>£000</b>	<b>£000</b>
Discount rate +0.1%	692	487
Discount rate -0.1%	741	522
Mortality assumption - 1 year increase	746	522
Mortality assumption - 1 year decrease	688	4
CPI rate +0.1%	716	521
CPI rate -0.1%	716	487

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Equities	184,000	133,000
Gilts	6,000	5,000
Property	29,000	19,000
Cash and other liquid assets	11,000	11,000
Multi-asset fund	28,000	20,000
Other bonds	40,000	31,000
<b>Total market value of assets</b>	<b>298,000</b>	<b>219,000</b>

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**23. Pension commitments (continued)**

The actual return on scheme assets was £47,000 (2020 - £16,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(103,000)	(91,000)
Interest income	4,000	4,000
Interest cost	(8,000)	(7,000)
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>(107,000)</b>	<b>(94,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
<b>At 1 September</b>	<b>504,000</b>	<b>361,000</b>
Current service cost	103,000	91,000
Interest cost	8,000	7,000
Employee contributions	12,000	11,000
Actuarial losses	105,000	37,000
Benefits paid	(16,000)	(3,000)
<b>At 31 August</b>	<b>716,000</b>	<b>504,000</b>

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2021 £	2020 £
<b>At 1 September</b>	<b>219,000</b>	<b>176,000</b>
Interest income	4,000	4,000
Actuarial gains/(losses)	43,000	(1,000)
Employer contributions	36,000	32,000
Employee contributions	12,000	11,000
Benefits paid	(16,000)	(3,000)
<b>At 31 August</b>	<b>298,000</b>	<b>219,000</b>

**HAMPTON ST MARY ACADEMY TRUST**  
(A company limited by guarantee)

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**24. Operating lease commitments**

At 31 August 2021 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Not later than 1 year	620	620
Later than 1 year and not later than 5 years	723	1,343
	<u>1,343</u>	<u>1,963</u>

The following lease payments have been recognised as an expense in the Statement of financial activities:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Operating lease rentals	<u>620</u>	<u>620</u>

**25. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**HAMPTON ST MARY ACADEMY TRUST**  
**(A company limited by guarantee)**

**Notes to the Financial Statements**  
**For the Year Ended 31 August 2021**

**26. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year the school received income from MTV Youth Hampton of £1,105 (2020 - £390) in which Norma Beresford and Ben Lovell (trustees) have interests in as a Trustee. There were no amounts outstanding at 31 August 2021 (2020 - £Nil).

During the year the school received income from Koosa Kids of £3,678 (2020 - £4,622) in which Andrew Parish, Jennifer Walker, Ben Lovell, Robert Hodges, Sophie Tait and Timonth Stephens have interest in. There were no amounts outstanding at 31 August 2021 (2020 - £1,564 receivable).

During the year the school incurred costs in respect of core services of £2,364 (2020 - £2,453) and income in respect of capital claims of £Nil (2020 - £1,217) from The Diocese of London Board For Schools, a member of the trust. The transactions solely relate to cross charges with no element of profit arising on these transactions.

During the year the school incurred costs in respect of core services of £18,506 (2020 - £24,640) from Grow Education Partners, a company that is a subsidiary of the LDBS, a member of the trust. As at 31 August 2021, there were no amounts outstanding (2020 - £Nil). The element above £2,500 has been provided 'at no more than cost' and Grow Education Partners have provided a statement of assurance confirming this.

In entering into the above transactions, the academy trust has complied with the requirements of the Academies Financial Handbook.