

**Equality objectives Statement
2018-19**

To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities. We aim to meet this objective with particular reference to issues of equality and diversity.

Equality objective	Evidence
Promotion of cultural understanding and awareness of different religious beliefs between different ethnic groups within our school community and beyond.	<ul style="list-style-type: none"> • RE curriculum and cycle of Collective Worship promotes understanding of different faiths and cultures
Monitoring and promotion of the involvement of all groups of children in the extra-curricular life of the school, especially students with special educational needs and disabilities.	<ul style="list-style-type: none"> • Termly monitoring of extra-curricular activities to ensure inclusivity and accessibility for all pupils • Places in extra-curricular provisions reserved for children entitled to PPG
Actively close gaps in attainment and achievement between children and all groups of children; especially those eligible for free-school meals, those with special educational needs and disabilities, looked after children and children from minority ethnic groups.	<ul style="list-style-type: none"> • Monitor children's attainment through half-termly pupil progress meetings • Intervention strategy planned around needs of vulnerable pupil groups and monitored half-termly
Continue to improve accessibility across the school for children, staff and visitors with disabilities	<ul style="list-style-type: none"> • Annual accessibility audit carried out by SLT/governors • Annual plan of site improvements to improve and enhance accessibility
To ensure the prevention of prejudice-related bullying in relation to the protected characteristics listed in the Equality Act 2010	<ul style="list-style-type: none"> • Regular anti-bullying messages included in cycle of Collective Worship and PHSCE • Celebration of specific events aimed at addressing inequality – eg. Black history week • Opportunities regularly created for events to promote community cohesion – eg. Big Picnic

